

Friday, 7 August

09:30 AM	Platform Login
10:00 AM to 10:30 AM	<p>Inaugural Session</p> <p>Opening Remarks: TBD</p> <p>Inaugural Address: Ruzbeh Irani –Chair, FICCI HR Committee & President – Group HR & Communications and Member of the Group Executive Board – Mahindra & Mahindra Ltd</p> <p>Keynote Address: Anuradha Razdan – Executive Director, HR - Hindustan Unilever Limited *</p> <p>Conference Address: Ranjan Mohapatra- Co- Chair, FICCI HR Committee & Director HR, Indian Oil Corp Limited</p> <p>Concluding Remarks: Manish Singhal – DSG – FICCI</p>
10:30 AM to 10: 35 AM	Break
10: 35 AM to 11:35 AM	<p>Panel Discussion I: Evolution of Total Wellbeing in COVID-19 Times- its about comprehensive wellbeing</p> <p>The ongoing COVID-19 pandemic has severely impacted health and general wellbeing. Business losses caused due to lockdowns across the globe has increased pressures on enterprises and employees to accomplish business goals. Financial resilience is critical for survival and is the top priority for leaders, however with the pandemic having debilitating impact on other dimensions on fringe, it's time that we look at wellbeing in a much more holistic way and acknowledge macro aspects like social, health, occupational, spiritual to ensure holistic enterprise wellbeing to drive productivity and performance.</p> <p>Post COVID world will therefore witness broader dimension of wellbeing in enterprises.</p> <p><i>For HR leaders and for wider HR functions it is, however, a real opportunity to step forward and help leaders navigate the change and realign employee and enterprise wellbeing strategies that will help them tide over the turbulence with ease.</i></p> <p>Moderator: Srinivas P.M. – Head Human Resources – Procter & Gamble India Sub-Continent</p> <p>Panelist 1: Atul Joshi-VP HR & Admin – Mahindra & Mahindra Financial Services</p> <p>Panelist 2: Hari Thalapalli- CEO – CallHealth</p> <p>Panelist 3: Saurabh Kalra-- Senior VP & HR – Make my trip.com</p> <p>Panelist 4: Chandrashekarr BS – Head of Total Rewards – Adobe</p> <p>Closing: Moderated Q & A session</p>
11:35 AM to 11: 40 AM	Break
11:40 AM to 12:40 PM	<p>Panel Discussion II – Financial Wellbeing- Realign and reform Total Rewards</p> <p>The pandemic has put a stress on the balance sheets across board globally. Pressure is surmounting in most of the enterprises to keep employee interest intact at one hand while keeping the business afloat at the other.</p> <p>This would need organizations to relook at their financial rewards policies futuristically and realign it with their existing financial health at a short, mid, and long-term time horizon.</p> <p><i>The session will deliberate how aspects of financial rewards - Workforce Rewards, Executive Remuneration, variable compensation etc. will evolve within organizations in the post pandemic era.</i></p> <p>Moderator: Rishi Khandelwal- Head Compensation & Benefits- Microsoft India</p> <p>Panelist 1: Subhalakshmi Ganguly - Director-Global Sales Compensation and Total Rewards, Asia Pacific & Japan- Lenovo</p>

Total Wellbeing Virtual Summit - 2020

Realign – Reform – Revitalize

August 7, 2020

FICCI, Federation House, New Delhi, India



	Panelist 2: Ruchita Sharma- CHRO- Guardian India Panelist 3: Kushal Agrawal- Chief of International Expansion- XOXODAY Closing: Moderated Q & A session
12:40 PM to 12:45 PM	Break
12:45 PM to 1:45 PM	Panel Discussion III –: Mental Health and Wellbeing <p>The time is unprecedented. Loss of lives and livelihood has been on spike across geographies and therefore having a debilitating effect on overall morale and sentiments. Coupled by virus related fear is causing negative psychological responses in people- creating further downward spiral and ultimately impacting overall productivity, efficiency, and business performance of organizations.</p> <p>As employers struggle with business continuity planning during COVID-19, they also need to acknowledge this aspect and instill confidence of employees by devising a robust mental wellbeing strategy.</p> <p><i>The session will understand triggers of mental stress at workplace due to COVID 19 and strategies and practices to keep employee morale and productivity intact.</i></p> <p>Moderator Ashish Arora – Founder and Managing Director – HR Anexi Panelist 1: Renu Bohra – CHRO – DB Schenker India Pvt. Ltd Panelist 2: Venkatraghvan CA–HR Lead – Accenture Global Operations, India & Sri Lanka Panelist 3: Dr S.K Chaturvedi – Head of Department, Mental Health – NIMHANS</p> Closing: Moderated Q & A session
1:45 PM to 2:00 PM	Closure with Thanks

* To be confirmed

** To be decided

30-07-2029