

Learning & Development Conference

Gauge : Garner : Galvanize

DATE: May 25, 2018 **Venue:** Federation House, New Delhi

Powered by
springpeople

AGENDA

08:45 – 09:45 hrs	Registration & Welcome Tea
09:45 – 10:15 hrs	<p>Inaugural Session</p> <p>Opening Remarks: Dr. Dilip Chenoy - Secretary General, FICCI</p> <p>Keynote Address: Mr. Rajeev Bhaduria – Group Director of HR – Jindal Steel & Power Ltd</p> <p>Special Address: Mr. Rajan Kumar Mohapatra -Director(HR) – Indian Oil Corp. Ltd</p> <p>Conference Address: Mr. Ravi Kaklasaria – CEO & Founder – SpringPeople</p> <p>Vote of Thanks: Conference Chair from the Industry</p>
10:15 – 11:15 hrs	<p>Panel Discussion I – BUILDING ORGANISATIONAL CAPABILITY</p> <p><i>The Business environment and the speed of change is propelling Organizations to constantly reinvent themselves and their capabilities to stay ahead. L&D functions have a never choice to either lead the journey or manage only the standard aspects of Development.</i></p> <p><i>How do leading Organizations align their L&OD agenda to the business needs of today and the future - This session brings you insights into how some world class businesses have been able to demonstrate that aligning L&OD goals with that to the organization vision has fueled employee performance and growth for better business outcomes</i></p> <p>Moderator – Mr. Rajeev Bhaduria – Group Director of HR – Jindal Steel & Power Ltd</p> <p>Panelists:</p> <ul style="list-style-type: none"> • Mr. Amit Malik – Chief People, Operations & Customer Service Officer – Aviva Insurance India Ltd • Mr. Sandeep Tyagi – Director HR – Samsung Electronics • Kumar Gautam – Director Human Resources - Emerging Asia – Baxter • Mr. Ravi Kaklasaria – CEO & Founder – SpringPeople
11:15 – 11:30 hrs	 Networking Break
11:30 – 12:30 hrs	<p>Panel Discussion II – DEVELOPING A CULTURE OF LEARNING</p> <p><i>Embedding learning into the fabric of the Organization does not come easy, and requires an all pervasive, organization wide commitment. This session takes a macro view on the why and the how this is being made possible in organizations, with Business Leaders, Managers and Individuals owning to lead the way.</i></p>

Learning & Development Conference

Gauge : Garner : Galvanize

DATE: May 25, 2018 **Venue:** Federation House, New Delhi

Powered by
springpeople


	<p>Moderator – Mr. Gaurav Bakshi – Business HR Leader – Strat-Board</p> <p>Panelists –</p> <ul style="list-style-type: none"> • Ms. Harlina Sodhi – SEVP - Head, Culture & Capability – IDFC Bank • Mr. Parag Mehra – Sr. Director L&D Global HR – Encore Capital Group • Mr. Preetinder Chadha – Director, Global L&D – Metlife • Mr. C S Mahesh – Director – Anahat Organisation Development Consultancy Pvt. Ltd
<p>12:30 – 13:30 hrs</p>	<p>Platform Presentation – <i>The Learning Library: Case Studies From Leading Organizations</i></p> <p><i>In this session we deep dive into how and why the Learning Library is expanding - to serve a diverse workforce in the VUCA times. We bring you how some leading organizations have gone beyond the normal and made multi-focal channels to make learning a big success. We bring you their journeys and the new avatars, tools & technology these organizations are using to make to make Learning - self driven 'Pull' vs a one size fits all 'Push' approach.</i></p> <p>Chair– Mr. Kannan Krishnamurthy – Co-founder – Marg</p> <p>Presentations by–</p> <ul style="list-style-type: none"> • Mr. Gurucharan Singh Gandhi – Head of Learning & Development – Aditya Birla Capital • Mr. Surya Mahapatra – Global Head - Talent Transformation – Wipro BPS • Mr. Nikhil Chaddha – Director HR – Flipkart
<p>13:30 – 14:30 hrs</p>	<p> Networking Lunch</p>
<p>14:30 – 15:30 hrs</p>	<p>Panel Discussion III – <i>THE CRITICAL CONVERSATION: MEASURING THE IMPACT</i></p> <p><i>The session shall stir up some critical and courageous conversations on how Organizations are leveraging data driven insights, and analytics to propel the learning function. How are the investments made on learning translating Business and individual impact? It shall try and delve deep in to correlations that work best in the business outcome context and go beyond just measuring program feedback.</i></p> <p>Moderator – Mr. Santosh Babu – Founder & Chairman – OD Alternatives</p> <p>Panelists –</p> <ul style="list-style-type: none"> • Mr. Ashish Anand – Global Head HR – Religare Finvest • Mr. Naresh Kumar Piniseti – President - Human Resources – Deepak Fertilisers & Petrochemical Corporation Limited • Ms. Ritu Bhati—Managing Director HR, Delivery Centre for Operations in India & Sri Lanka – Accenture

Learning & Development Conference

Gauge : Garner : Galvanize

DATE: May 25, 2018 **Venue:** Federation House, New Delhi

Powered by


15:30 – 15:45 hrs	 Networking Break
15:45 – 16:45 hrs	<p>Panel Discussion IV –: <i>DRIVING HUMAN LEARNABILITY IN TODAY’S TIMES</i></p> <p><i>Byte Size vs. Intensive, Applied vs Conceptual, Experiential vs Classroom, Online vs Offline, Mandatory vs Self-Led, Generic Vs Contextual and more such dilemmas as we serve the new world of work’s learning requirements. This session also onsets a big debate on finding the right balance when it comes to Skilling, upskilling, developing future leaders of tomorrow, today.</i></p> <p>Moderator – Mr. Mukhvinder Singh Bains – VP L&D – Accenture</p> <p>Panelists –</p> <ul style="list-style-type: none"> • Ms. Smita Venkataraman – Vice President & HR Head – AGS Health • Mr. Sameer Sinha – Head HR – Groupe Renault (India) • Mr. Dipak Roy – Chief HR Officer – Bharti Infratel Ltd. • Mr. Mohit Gundecha – Co-founder & CEO – Jombay
16:45 – 17:00 hrs	Closure with Thanks